

SPECIAL POINTS OF INTEREST:

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Tri-Stater

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Updates & Upgrades

BY: John Wilbur, CEO President

Many of you have probably been seeing and/or hearing the phrase **"Driver Obsessed"** from our recruiting/retention department recently. I thought I would share with you some of the initiatives that we are implementing to demonstrate our commitment to our drivers.

We have launched a major campaign to upgrade and update our driver centers at our terminals around the country.

First on the schedule is our new terminal in Loudon, TN which replaces our current facility in Harri-
man. Loudon is ideally located just 45 minutes southwest of Knoxville along I-40. We are constructing a brand new, full service driver's lounge which will be a significant upgrade from our current facili-

ty. We have already commenced construction and I expect it to be complete by October. Hopefully many of you will be able to stop in and say hello to Mark, Twyla and Eddie once they are set up in their new home.

We will then move up the road to one of the busiest facilities in our system in Richmond, KY. You probably won't recognize the driver's lounge after the remodel is complete later this Fall. Our Richmond based team including Chuck, Rodney, Dustin, Dellmas and Bobby will be very proud to have you see the finished product once it is complete.

Next on the list is a new state-of-the-art driver facility in Joplin, which we desperately need. This will be our biggest undertaking and won't be completed until early 2018, but it will be worth the wait.

I will keep you updated on our efforts to provide you with the best facilities in the industry, you deserve it!

I hope to see many of you over the next few weeks as we hold our Driver Appreciation events in Crane, Richmond, Joplin and Salt Lake! Take care and stay safe!



Email: John.Wilbur@roadmastergroup.com

Tri-State Motor Transit Co. becomes:

PRESS RELEASE:

Glendale, AZ, July 23, 2017: Tri-State Motor Transit Co. specializing in the transportation of Arms, Ammunition, & Explosives, Hazardous Materials and other highly sensitive cargo has completed its transition to Tri-State. The rebrand comes after parent company Roadmaster Group purchased Tri-State Motor Transit Co. in May 2016 and combined its operations with Secured Land Transport. This integration positions Tri-State as the undisputed "leader in high security transportation" in North America.



Tri-State
The Leader in High Security Transportation

Tri-State operates over 300 power units, 1000 trailers and 500 highly trained professional over-the-road drivers dispatched from offices in Joplin, MO and Glendale, AZ. The company plays an integral role in the supply chain supporting the US Military and other high security shippers throughout the country.

"Tri-State enjoys a rich history and tradition of serving both government and commercial customers for over 80 years. We are uniquely positioned to build on our market leading position in the high security transportation industry." says CEO John Wilbur.

Insight from the Editor



Kyla Jewsbury,
Editor-in-Chief,
Exec. Asst.

THINK!

"Passing the Baton" - The BIG 3:

Please include the
following on your
paperwork:

1. Your Truck
Number
2. Your Trailer/
Container Number
3. The Order
Number

The next Driver &
your Operations staff
THANKS YOU!!!

Happy August everyone! I am really happy to present this newsletter to you. It is packed full of items that you will all be very interested in.

Please make sure to read our CEO John Wilbur's article on the front page. He talks about all of the major upgrades & updates that are in the works for our Driver centers. He has made a commitment to create new, full service Driver lounges at our terminals.

As I am writing to you, we are in

the process of moving our Harri-man, TN terminal to a facility in Loudon, TN. Along with that comes the construction of a new Driver's lounge there! So exciting! More to come on that.

Our Drivers deserve the best facilities we can possibly give them. You guys and gals are mostly on the road, so we want you to be comfortable and be able to relax when you come to any of our terminals. John wants that for each and every one of you.

We will be giving more updates in the newsletters to come. Everyone have a great August and be safe out there!

WE ARE #DriverObsessed!

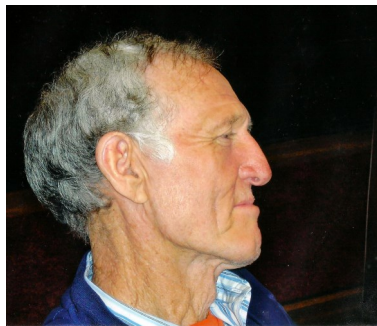
Email us your comments, ideas or suggestions to:

newsletter@tristatesecured.com

We really want to hear from you! Your contributions matter!

A Weary Pilgrim Returns Home

My father Aaron Moses Bates passed from his physical body a few weeks ago on Sunday July 9th 2017, the birthday of his eldest child, my older brother.



Pictured here above: Aaron Bates

I was privileged to be able to be with him till the end. We did not have much time to prepare, in late May doctors confirmed he had terminal CMML Leukemia, it is a rarer form that is not seen very often. The doctors did not know how much time he had left, they speculated from 6 months to a year best case scenario, he lived only 6 weeks. My dad never listened to them anyway and tried his best to get well, he held on to hope that he still "might make it" till the very last day. In his independent and

defiant style during this whole process he often proclaimed he wanted to go back trucking and "get back on the road".

Some of you may have known my father well, others not so well. He and I started driving team as owner operators back in 2005. I never thought I'd ever drive a semi! But somehow I ended up with a CDL and on the road! We drove independent for the first 4 years then after a year at FedEx CC we saw the light and started with TSMT in 2012 then to SLT/TSMT.

I realized even though you may have lived with someone growing up, you really don't get to know them till you're in a confined space of a truck for over 11 years! Despite the usual difficulties such a situation presents I got to know him and every facet of him to the deepest level. Despite his flaws he truly was a beautiful man and one of the most generous person's I've ever known. He rare-

ly ever did anything for himself, it was always "for the family" or to help others. He lived life joyously and had the philosophy to not take life too seriously although many times he did just that. He was a fiercely independent spirit and could never take a "normal job" although he had a few, what suited him best was working for himself where he was the boss.

I now let him go on roads of light, instead of concrete and pavement; keeping with me his memory and flagrant might.

If there were any words he'd wish for me to say about him and his life, then and now, it would be the following:

"Like a golden butterfly which flies in the face of the sun, I find myself poised upon the lotus petal of the earth. I hover; I stay a little moment and then I fly—into the golden pathway that leads unto the heart of the sun."

You will be missed dad.

Eulogy by Rose Bates

Congratulations, Hats off, and
Happy Anniversary!!!
We appreciate you!

TRI STATE - August 2017

37 Years: Donnie Lester

27 Years: Charles Jackson

17 Years: Theresa Porter

14 Years: Tanika Aquino

9 Years: Becky Hodges

Phyllis Green

Chris Green

5 Years: Eugene DeKlyen

4 Years: Daniel Blumm

Teresa Blumm

Alfredo Laureano

Sandra Laureano

2 Years: William Dupee

Harold White

Melissa Metcalfe

Edward Metcalfe

Ronnie Blauvelt

Deborah Blauvelt

1 year: Aubrey Aragon

William Inagaki-Huffine

Carolyn Inagaki-Huffine

Jacquelyn Hensel

Charles Hensel

Kaihikapu Akau

Vera Gilbert

John Souza

Philip Maasen

Jeffery Strode

John Dust

ROADMASTER
SPECIALIZED INC.

Thank
You

Happy Anniversary!!!

August -2017

2 Years: Christopher Stone
Terry Alexander

#DRIVEROBSESSED

Meet
Christy Turlington &
Amanda Tinsley



Christy worked for Tri-State about 12 years ago, and went back to FAK for a while. Then in 2015 she came home to SLT, now Tri-State and in 2016 Amanda joined her. They are first generation

Tri-Staters. Christy has been driving for 25 years now and Amanda has 5 years OTR. Neither one of them have any kids, but they do have two cats and a little Chihuahua pug mix named Bandit that they call "our little chug". The cats stay at home with Christy's father and the little chug goes on the truck traveling over the road with Christy & Amanda.

Amanda's mother is very supportive of their travels, and her grandparents like to travel as well and hope one day they will see the girls out on the road during their own travels. Christy & Amanda have a massive extended family with the American Legion in Augusta, GA where they are members. Their American Legion family is

always interested in places they have been to, but of course "...we can't tell them everywhere we go" said Amanda.

Amanda's most memorable moment at Tri-State is when she had a load going to Port Hadlock, WA and when she got there the guards told her that she would be parked in the civilian camp ground area and was able to come and go as she pleased. She reports it was great because she was able to build a camp fire in the fire pit. So after leaving to buy some fire wood she enjoyed a night under the stars by the lake. OH, and of course there were s'mores!

Christy met Amanda years ago and encouraged her to get a CDL-A. While Amanda went through training and her first year of experience, Christy was a great mentor! From afar she answered any questions that Amanda had. After a year Amanda joined Christy at SLT and they have been teaming together ever since. "We love teaming with each other and she is the best team partner any one could ask for," says Amanda about Christy.

The most unique load they've hauled had to be the load where the shipper said they were going to be hauling the Alien - from Alien VS. Predator. It was made out of motorcycle parts! Well later they discovered it wound up just being a variety of vases from different

parts of the world. Still unique. But when they got to the consignee he said that he had the Alien and The Predator there in his shop! While they were getting off loaded he let Amanda shop in the store where she got some little stone souvenirs for her mother and grandmother.



Christy & Amanda have hearts of gold and enjoy volunteering with the American Legion. They help the veterans whenever possible. They even do a gift shop around the beginning of December, where the veterans can come in and pick items for their families. They even wrap them up for them. This year Christy and Amanda have donated over 100 adult coloring books, crayons, markers, and colored pencils for the gift shop this year. They also assist in Bingo night with the veterans, and can be found cooking for the Vets with the American Legion whenever at home on home time. They also enjoy going on cruises and little vacations to various places that they don't get to stop and see while they are out on the road. Currently their future plans include saving to buy their own house, go on another cruise and continue to do what they can to help our veterans.

Amanda & Christy, thank you for sharing with us and for all you do! We appreciate you.

If you would like to reach out to Amanda please feel free to email her at: lucas.storm1990@gmail.com

Driver2Driver:

Submitted by: Elizabeth Castillo

From a learning experience I thought it would be helpful to share the following:

For specific freight going to ports having come from out of the country/another port—Delivering to ports with overseas freight requires a trip to customs which usually involves waiting until 08:00 the next morning. Therefore, 1 team usually takes all the papers in 1 trip to customs. If that happens, please inform that particular team handling the paperwork that they will need these documents:

- ⇒ Dock receipt signed and stamped.
- ⇒ Transportation entry and manifest (Also known as the bond papers)
- ⇒ Also, each team should write their own Truck number, Trailer number, Entry number and Trip number on each of these.

Editor's Note: THANK YOU Elizabeth for sharing this great tip.

If YOU have something helpful to share please email your remarks to newsletter@tristatesecured.com

Meet & EAT

September is normally Driver Appreciation Month. CEO John Wilbur would like to specifically participate, but unfortunately he'll be largely unavailable in September . . . So – we're going to recognize Driver Appreciation starting in August! Here is the schedule where John & others can be found to meet with as many Drivers as possible, and enjoy a meal together.

Tuesday, August 1 – Bloomfield, IN

Wednesday, August 2 – Richmond, KY

Thursday, August 10 – West Valley City, UT

Tuesday, August 15 – Joplin, MO

Please note these dates and locations and stop by our facilities if you can!

We are always looking for something yummy to share! If you have a quick and easy super delicious recipe that you're willing to share please let us know by emailing your ideas to:

newsletter@tristatesecured.com

Yum

DELISH ~ di 'liSH

Source: Kyla Jewsbury, Executive Assistant

One of our fellow drivers, Everett "Jason" Matthews, pictured here below,



is well known to be cooking something up for a crowd of people! When asked why, his response, "What can I say, I love to cook!"

Most recently he set up his own 4th of July cookout here at the Joplin terminal one weekend. This time pictures were taken of various other Drivers and staff enjoying the delicious feast!

Back in May he created a feast for the guys at our Richmond terminal. Everett said to ask Chuck about the quality of his ribs and MEGA burgers! Of course

he is not going to divulge all of his secrets, but he said he did a dry rub and then let the meat marinate for 26 hours. It was beyond restaurant quality!

One thing he wanted us to convey was to thank the shop for letting him use their grill!

Here are pictures of the Joplin barbeque—to the right.

