

Tri-Stater

VOLUME III, ISSUE II

A ROADMASTER GROUP PUBLICATION

JUNE 2019



BY: John Wilbur, CEO

“We aren’t trying to build a great trucking company, we are building a great company.”

“We aren’t trying to build a great trucking company, we are building a great company.” Many of you have heard me say this or maybe you have read it in some of our marketing material. I really want to take some time to explain what this means and how important it is for all of us. It is easy for organizations to get “pigeon holed” into their respective industries and never look outside of that sector. I don’t want that to happen to us. Being a great trucking company simply is not a lofty enough goal for us. We can do better, way better. I would rather be compared to great companies like Apple, Amazon, and Salesforce, rather than any of the large players in the trucking industry. That might seem to be “out of reach”, but it’s not. Our formula from Day One remains the same today:

Dream Big!

Start Small!

Act Now!

We aren’t that small any longer, but the formula still applies to everything we do. Get after it and get it done! We aren’t here to finish in second place.

Let’s review just some of the things that we do that you will not find at your average trucking company.

We now have virtually every full time office/shop employee on a quarterly bonus program that is tied to our performance/profitability. As you are aware, these programs provide meaningful dollars to our team members based on how well we perform as a group. We are all invested in our company’s success which will get us to the finish line that much quicker.

We remain the pioneer in innovative Driver pay models which brings us the best Drivers in the country and incents them to build a career here.

Our benefits package, thanks to our parent company Daseke, ranks with the best in ANY industry.

The Legacy Lodge sets the standard for driver and staff amenities. This will remain the “crown jewel” in our portfolio until we move into our new headquarters in the West Valley. I hope to have some news on that front later this year.

The most important factors in our success are our people and the environment we create for them. As a management team, our #1 priority is to LISTEN and encourage feedback. We have made great strides in this area over the past few years, but there is always room to improve. We can’t be our best without your valued input, keep it coming! This is how we DRIVE EXCELLENCE in everything we do!

John.Wilbur@roadmastergroup.com

 **Tri-State** Since 1931
The Leader in High Security Transportation

Tri-Stater

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REBRANDING

ROADMASTER GROUP

For the past few months, we have had a small team working on the rebranding and refreshment of RMG's image. In April we released one small portion of this project, which is a new logo and tag line which you see above. Please note, this project just relates to RMG, not any of its divisions (Tri-State, RMS or AATCO).

Why did we do this? In no particular order, some of the reasons are as follows:

We have not updated the RMG brand, image or logo since inception in 2011 and our organization has undergone dramatic change since that time.

There has been quite a bit of confusion, internally and externally, between RMG and Tri-State in particular. We wanted to establish an identity for RMG that was separate and distinct from its subsidiary divisions like Tri-State.

We wanted to present a clear brand image to other companies in the industry, who we may target for an acquisition in the future.

We want drivers to know that if they join a Roadmaster company, they are joining the best.

The logo is just the first and probably the least important result of our project. You will soon see a new website and marketing materials that will further support the brand image that we are trying to convey. In essence, we want people to see RMG as a "mini-Daseke" within Daseke. We will continue to grow by attracting top tier specialized transportation companies to join our organization via acquisition. We have a very aggressive growth plan to build a GREAT COMPANY, not just a good trucking company.

The tag line that we finally settled on is "Driving Excellence". There are many meanings to this phrase beyond excellent driving. We want it to represent the fact that we strive for and achieve excellence in everything that we undertake. "We aren't here to finish in second place!" In the future, when somebody sees the RMG logo, we want them to know that it represents the "best of the best" in terms of service, value, performance and people.

For those of us that have been here since inception, this new logo and tag line might feel a bit "uncomfortable", particularly since we have eliminated the tag line "The Right Way" and the "Shield" that adorns all divisional logos. We did this intentionally, because we really wanted to refresh and rebrand our image from the ground up. Again, as of now, nothing changes with logos/

brands at Tri-State, AATCO or RMS.

John Wilbur intentionally set up a small, unique Project Team, including himself, Almira Baker, Michael Fisk, and Jeff Swenson. They brought very diverse perspectives to this project. They discussed, debated, collaborated and changed their minds constantly before finally settling on a consensus. If you don't like the new logo, blame them!!!! They were assisted and guided through this process by a very competent team at **Serendipit Consulting**.

As noted earlier, this is just a small piece of a very comprehensive project. You will see much more in the near future. Please review, let it soak in and please feel free to provide feedback to any and all members of the Project Team including John.



email: John.Wilbur@roadmastergroup.com

LEGACY LODGE GRAND OPENING



The Roadmaster Group's Legacy Lodge was "Officially Opened" with a Ribbon Cutting Ceremony on April 18th in Joplin. The ceremony was put together by our marketing group, Serendipit and the Joplin Sunshine Committee.

Attending the ceremony, in addition to Roadmaster CEO John Wilbur and other Executives, were dignitaries from government and commercial entities that do business with Tri-State and its affiliates as well as the Joplin Chamber of Commerce. There were also many news media outlets that are doing stories about our Lodge in their publications or broadcasts. A special guest was Don Daseke himself who marveled at the Driver amenities provided by the Lodge. Mr. Daseke felt that his motto, "Investing in People" is exemplified throughout this facility by creating a rewarding environment for our most important asset, Drivers. Also in attendance were many current and former office employees and drivers including long time Tri-State veteran Ron Sherron.



Shown above: Legacy Lodge namesake Charlie Pittman, Don Daseke, John Wilbur and designer/builder Jeff Swenson who was responsible for the planning and construction of the facility.

LEGACY LODGE GRAND OPENING



The Bobby DeGonia Band



Pig Roast



The Joplin Sunshine Committee:

Theresa Porter, Ruth Green, Kyla Jewsbury, Cheryl Adams

With Don Daseke

More..... Notes from the 'Other Side'.

PROBLEMS

There are some things that you can count on.....as the old folks used to say, "**Death and Taxes**" were the only two things there were inevitable. I would propose to add something else to this list, and that is the realization that '**Life is a Series of Problems**'. You can count on it, as we all know, but why is that?

Let's start with what it is that we are after. Ultimately, most of us are hoping to live "The Good Life". The good life is a term for the life we would like to live or for **happiness**.

Happiness is a state of mind or feeling characterized by **contentment**, love, satisfaction, pleasure or joy.

Contentment is the experience of satisfaction and being at **ease** in one's situation. "Ben Zoma said: Who is rich? Those who are happy with their portion. **It is the freedom from anxiety, want or need.** Contentment is the goal behind all goals because once achieved there is nothing to seek until it is lost.

A living system (that's us), cannot maintain contentment for very long. Living systems are a complex dance of forces which find a stability far from balance. Any attainment of balance is quickly met by rising pain which ends the momentary experience of satisfaction or contentment achieved.

The source of all mentally created dissatisfactions appears to stem from our ability to compare and contrast experiences and find reality, as one is living it, to be less than ideal. In other words, it is our incessant need to **Judge** and react to **Being Judged** that turns the story of "me" sour. The notion that; "This isn't the way my life was supposed to turn out."

The solution is to seek out ways to either make experienced reality conform to the ideal, or to lower expectations to the level of the experienced. When one can live in the moment, with expecta-

tions in harmony with experiences, one has achieved the greatest mental contentment possible. Ironically, once we lower our expectations of reality (life), life becomes friendly to us.

"Will there be problems ahead for me?" Is not the proper question because we know the answer to that is YES. The right question is; "How will I respond to the inevitable series of problems that will confront me in this life?" Here are some suggestions:

Stay Calm - Don't panic or let yourself feel like the whole world is ending. So far, you've managed to get past every other problem in your life and the sun keeps rising; we are 100% sure you can make it through this one too. When you're struggling to stay calm, a good technique is to focus on your breathing. Breathe in and out slowly until you feel more calm and ready to do what you need to do.

Get as much information as you can. The more you know about the situation you're in and the options you have available to you, the better able you will be to deal with whatever the problem is.

Evaluate what resources you have. Everyone has resources available to them in times of crisis. Sometimes these resources come in the form of money or time. Sometimes they come in the form of friends or family who really know what they're talking about.

Map out what needs to happen. Once you've gotten as much information as you can and know what resources are available to you to make it happen, make your battle plan. There's a reason the military has generals: going in with a plan, even if it's only very basic, is better than just running in and hoping for the best. Make a list of what needs to happen and when. You'll quickly see that it's more doable than you thought.

Be ready to act. Now that you know what you need to do, do it! There's no time like the present, as they say. The sooner you start working to fix the problem, the easier it will be to fix it. It's scary to deal with problems because it's so hard to know how things will turn out, but you have to be confident that everything will work out in the end.

Communicate with people. There are few problems which cannot be solved, or at least helped, by communicating more. People are made to help each other and when you talk about your problems, you'll find that suddenly they become much easier to deal with. Talk with the people attached to the problem that you're having. Talk to people who are experts. Talk to your friends and family. Ask for help. Even just saying what you're struggling with can spur someone to point out a good solution for you.

Let go of what you can't change. When you've got more issues to handle than seems humanly possible, a good place to start is by letting go of the things that you can't change. Often we cling to situations like this, trying to find ways to rewind the clock. This takes away energy from problems that we can actually fix. Focus on moving forward, not on trying to go back.

ACCEPT THE IS-NESS OF THE SITUATION.....TO RESIST IS-NESS IS INSANITY!

You don't have to like it, but you're a fool if you don't accept that which already IS. "IT" shouldn't be this way...but it IS. He shouldn't have done that...but he DID. It was supposed to be sunny and dry today....but it ISN'T. Every moment we spend resisting IS-NESS robs us of our ability to be content....**HAPPY**.

COMPANY-DRIVER-AND-OWNER-OPERATOR-ANNIVERSARIES

JANUARY - APRIL 2019

We want all of our Drivers, both company and owner operators to know that we appreciate everything you do for us and value all of your years of service with us. However, if you are a company Driver and switch to an owner operator or vice versa, your anniversary date will not show your total years, thus causing your name to not appear on this list correctly. So, if you are not on this list and you should be, or you shouldn't be and you are, we apologize!!



24 YEARS

John Jerrell

22 YEARS

Dale Stonewall

19 YEARS

Ricky Babbie
Ronald Simpson

17 YEARS

Lloyd Davis
Randall Spears, Jr.

15 YEARS

David Rowling
Robert Alexander

18 YEARS

John Ries
Robert Summerville
Rodney Groom

13 YEARS

Joey Fowler

14 YEARS

William Godsey
Arthur Cross
Katherine Cross

11 YEARS

Sharon Lapan

7 YEARS

Anthony Baray
George French
Randall Knickerbocker
Charlotte Knickerbocker
Donna Brown
Otto Brown
James Beam

8 YEARS

George Susan
Keith Reeves
Paula Reeves
Paula Alberson
Stanley Alberson

9 YEARS

Eldon Scott
Theresa Scott
Earl Cole
Jeffery Wilson

COMPANY-DRIVER-AND-OWNER-OPERATOR ANNIVERSARIES

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6 YEARS

| | |
|-------------------|------------------|
| Moses Lawrence Jr | Stacy Coleman |
| Kathleen Borell | Mark Black |
| Beryl Paffrath | Brian Wood |
| Douglas Stuart | Jill Wood |
| Keith Ashline | Jacki Hughens |
| Hyrum Thompson | Fredrick Hughens |
| Delbert Coleman | Brian Brignac |

3 YEARS

| | |
|-------------------|--------------------------|
| Angela Lodge | Stanley Davis Jr. |
| Jeffrey Lodge | Terry Pratt |
| Ruth Renfro | Scott Nelson |
| Edward Renfro | Cheri Nelson |
| Theresa Channell | Mark Stonebreaker-Kaplon |
| Kirk Dultmeier | Michelle Higgins-Leggett |
| Joe Ann Cordell | Joe Pineda |
| Luther Cordell | Matthew Warneke |
| Delores Edwards | Lisa Brandon |
| Gary Edwards | Margarita Boots |
| Ronnie Hudson | Elvin Reamey |
| Beverly Dultmeier | Ernest Louis |
| Harden Martin | Linda Martin |
| Richard Flynn | |

2 YEARS

| | |
|----------------------|-----------------|
| Jason Sudduth | Herbert Brown |
| Andrew Strode | Michael Kemp |
| Laura Heggins-Strode | KC Wegner |
| Daniel Magnusson | Laura Baucom |
| Carrie Magnusson | Walter Baucom |
| Gerald Evans | Jesse James |
| Dianna Evans | Billy Buckaloo |
| Quacoo Danso | Jeffrey Barnett |
| John Wright | Heather Barnett |
| Susie Wright | Vivian George |
| Marcus Herron | Candace Subelka |
| Ryan Thompson | |



5 YEARS

Ritchard Summers
Phillip Hinch
Amy Hinch
Robert Miri
Renee Miri

Dena Smith
Earl Smith ii
Daniel King
Barbara Bakner
Lamonte Hartage
Lane Davis
Sandra Hartage
Mark Sain
Sheri Sain
Richard Badios
Ellanya Richey-Seifried
Michael Seifried
Terry Grabart
David Farque
Mitchell Tillman
Jeremy Jacobs
Sheryl Hirschmann
Marc Hirschmann
Andrew Sikes

4 YEARS

| | |
|------------------|------------------|
| David Grooms | Donise Thibeau |
| Michele Grooms | Paul Devine |
| Robert Bravo | Aaron Worley |
| Robert Brewer | Everett Matthews |
| Joni Brewer | Valeriano Josue |
| James Cayton | Domonique Byrd |
| Jeremiah Thibeau | |

1 YEAR

| | |
|-------------------------|----------------------|
| Daniel Tveit | Anne Biron |
| Curtis Qualls | Jonathan Hathaway |
| Christopher Godwin | Dennis Pardlow |
| Christine Godwin | Sheryl Hoage |
| Joshua Jesse | Charles Hoage |
| Krystal Jesse | Ronald Guillotte |
| John Penney | Norman Battista |
| Roy Burks | Travis Adams |
| Daryl Jackson | Joel Parrish |
| Chanel Harris | John Souza |
| Arthur Quick | Kaihikapa Akau |
| Baltazar Montenegro III | Winfred Smith Jr. |
| Thomas Peterson | Raymond Stewart |
| Crystine Peterson | Alyssa Stewart |
| Robert Allison | Katherine Sigismondi |
| Peggy Neef | Barbara Call |
| Kenneth Bilton | David Call |
| Jeremy Murphy | Blake Wilson |
| Mark Hamby | Beverly Wilson |
| | Jerry Taylor |

OFFICE/TERMINAL STAFF ANNIVERSARIES

JANUARY - APRIL 2019

35 YEARS

Gary O'Dell

28 YEARS

Cheryl Adams

24 YEARS

Robert Finch

27 YEARS

Tammy Scribner

22 YEARSRuth Goad
Cheryl Shuman**21 YEARS**Mark McDermott
Gary McCandless
Jan McCandless**20 YEARS**

Chuck Curry

17 YEARS

Michael Hadaway

18 YEARSTerry Peterson
Bill Dooling**16 YEARS**Brett McConnell
Marni Smith**19 YEARS**

Leslie Martin

15 YEARS

Kay Dority

13 YEARS

Kelly Brungardt

14 YEARSKyle Smith
Deborah Bielan**12 YEARS**Tonya Harris
Kevin McKelvy
Nathan Powell
Nancy Reiter**9 YEARS**Heather Fales
Jose Navarro**11 YEARS**

Stephen Barton

8 YEARS

Jeanie Sullenger

6 YEARSBrian Markosian
Ann Dubois**5 YEARS**Brittany Hinds
Michael Fisk
Rhonda Kauspedas
Ruth Green
Rodney Payne
Kim Wilkerson
Ronda McDaniel**7 YEARS**

Terri Wimberley

3 YEARSCindy Garton
Jorje Gonzalez
Adolfo Rivas
John Sampson
Erick Ureta**4 YEARS**Russ Thompson
Blake England**1 YEAR**Truene Nick Delmonte
Roger Meeks
Nathan Bowman
Christina Langille
Evelyn Cummins
Kevin Crawford**2 YEARS**Kimberly Scott
Zachary Wickham-Harris
Dustin Lear
Joyce Throneberry

CHARACTER: WHO WE ARE ON THE INSIDE

I believe it is a normal human desire to be concerned about how we look on the outside. There's nothing wrong with that. What can get us in trouble is worrying more about how we look on the outside than about how we really are on the inside. Our reputation comes from what others believe about our outside. Our character represents who we are on the inside. And the good news is that if you focus on being better on the inside than the outside, over time you will also become better on the outside. Why do I say that?

The Inside Influences the Outside. More than twenty-five hundred years ago, the Proverbs writer noted that as we think in our hearts, so we become. That ancient idea has been both echoed by other wisdom writers and confirmed by modern science. Coaches teach the importance of visualization for winning. Psychologists point out the power of self-image on people's actions. Doctors note the impact of positive attitude and hope on healing. What we believe really matters. We reap what we sow. What we do or neglect to do in the privacy of our daily lives impacts who we are. If you neglect your heart, mind, and soul, it changes who you are on the outside as well as the inside.

Inside Victories Precede Outside Ones. If you do the things you need to do when you need to do them, then someday, you can do the things you want to do when you want to do them. In other words, before you can do, you must be. [...] The right motions outwardly with wrong motives inwardly will not bring lasting progress. Right outward talking with wrong inward thinking will not bring lasting success. Expressions of care on the outside with a heart of hatred or contempt on the inside will not bring lasting peace. Continual growth and lasting success are the result of aligning the inside and outside of our lives. And getting the inside right must come first—with solid character traits that provide the foundation for growth.

Our Inside Development Is Totally within Our Control. We often cannot determine what happens to us, but we can always determine what happens within us. Jim Rohn said:

Character is a quality that embodies many important traits such as integrity, courage, perseverance, confidence, and wisdom. Unlike your fingerprints that you were born with and can't change, character is something that you create within yourself and must take responsibility for changing."



"When we fail to make the right character choices within us, we give away ownership of ourselves. We belong to others—to whatever gains control of us. And that puts us in a bad place. How can you ever reach your potential and become the person you can be if others are making your choices for you? Doug Firebaugh, author and multi-level marketing expert, says, "Winning in life is more than just money...it's about winning on the inside...and knowing that you have played the game of life with all you had...and then some." [...].

Borrowed from Leadership
Wired Blog by John Maxwell

Submitted by Sarah Hogan

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ANDROID APP ON
Google play



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10E-144

ONLINE SAFETY TRAINING



By Terri Wimberley, Safety

www.carriersedge.com

Tri-State has a great online safety training program for all our Drivers to encourage the best driving practices on the road. The website www.carriersedge.com can be accessed anywhere there is internet service on any device with internet access. There are multiple ways to complete this training. Visit the website directly or download the application on either the Apple AppStore or the Google Play

store. Every month a different module is assigned and provides refresher courses to everyday driving issues. Each Tri-State Driver is issued a specific account to take assigned modules. Email reminders are sent to those who have it. For those who lack the means of access to the internet, or those who need a username & password, please call the Tri-State Safety Dept.

terri.wimberley@roadmastergroup.com

TORNADO WEATHER TIPS

Here in Joplin, we have been experiencing a lot of sirens going off due to tornadic weather.

Our truck Drivers operate everyday with many safety concerns; such as speed limits, load weight, and hours of service. Severe weather such as heavy rain and tornados are also safety concerns. Regardless of the type of weather, driving in harsh conditions can increase the risk of dangerous situations for you and other drivers on the road.

TORNADOS

Thunderstorms can spawn tornados. Tornados are erratic and often change directions causing flying debris that is often more dangerous than the actual tornado.

If a tornado approaches while you are driving, pull over to a safe place and try to get to an indoor shelter.

If you cannot reach a shelter avoid stopping under bridges and tunnels because they often cause funnel winds that can be most dangerous.

Get down low. Stay secured in your seatbelt but leave the truck running so the air bags will work. Get as low as you can with your head down. Cover your head with your hands or a blanket. Best case scenario is to leave your rig if you can get lower than the road way and lie in a ditch.



Ron Nowlin, a traveler on I-80, sent this photo in the KSL 5 TV! Glad our Drivers were safe!

Scenery from the Road



Pictures taken by
Our Driver, Tracy Vanier



GREETINGS FROM GERING

In August of 2018, we opened a new yard in Gering, NE. Sharisa Spehar is the Terminal Manager there.

Sharisa says that at this time, there is no signage out front, but they are located behind Russell's Automotive on 10th Street in Gering. They are hoping to have new signage in a couple of weeks.

This terminal has facilities and coffee, however, no showers. They do have wifi available. There is plenty of room for parking and dogs are allowed.

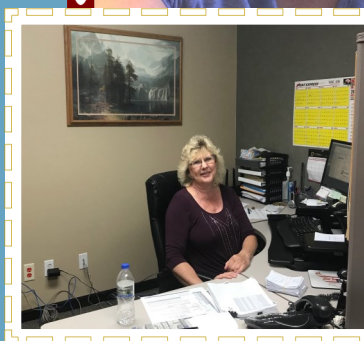
Along with Sharisa, Kim Steinle and Shelley Bailey work in the office.

They also have a shop that can do preventative maintenance and light duty trailer repairs. Don Fry and Chuck Bibbey are the guys to go to in the shop.

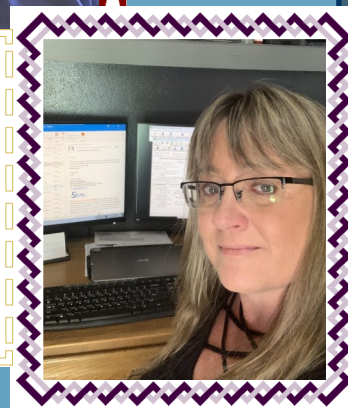
If you get the chance, stop by and say Hi!



Sharisa Spehar



Shelley Bailey



Kim Steinle



Don Fry



Chuck Bibbey



34th ANNUAL KIDS CLASSIC FUN RUN

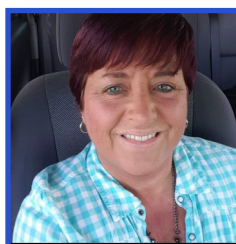
This year Tri-State sponsored the 34th Annual Kids Classic Fun Run in Joplin and our own, Sarah Harrell who works in our Pricing Department, helped out with the event. There was approximately 320 kids that joined in on the Fun. We had some of our Tri-State family members participate in the event.

Pictured below is Steve Richardson, who is also in Pricing, with his grandson, Jared Gregory, Jared's wife, Veronica and his great grandchildren, Madison and Jaydon. Jared's mom, Kim, used to work for Leah Groom in Logs.

Madison and Jaydon participated in the Run and Madison finished first in her division and Jaydon finished second in his division.



Leah Groom, who works in Safety, and her grandchildren, Caden and Carson, are pictured to the right. They also participated in the Fun Run. Caden finished second in his age group and Carson finished 5th in his age group.



Pictured to the left is the Fun Run t-shirt back that features the Tri-State logo.

Pictured to the right is the registration table for the event.



A free running event for kids Pre-K through 6th Grade with distances based on age ranging from 100 yards to 1 mile

- Medals for top six places in each division
- Ribbons for all pre-K finishers



First 500 to register get a free t-shirt!

34th ANNUAL
KIDS CLASSIC FUN RUN
JUNE 8
2019
JOPLIN HIGH SCHOOL TRACK
FREE KIDS RUN!

Register and more on Facebook:
[facebook.com/KidsClassicFunRun](https://www.facebook.com/KidsClassicFunRun)

- registration forms
- race times
- check-in times
- race photos



RUN WITH US!
JUNE 8, 2019 | JOPLIN HS TRACK

The Glendale Sunshine Committee is currently hosting a **BIGGEST LOSER WEIGHTLOSS CHALLENGE!** Everyone at the office was invited to participate and get healthy and lose some weight! They started in May and are keeping weight records for 8 weeks. The participants each put in a monetary donation and the winner will receive all of the collected money!!

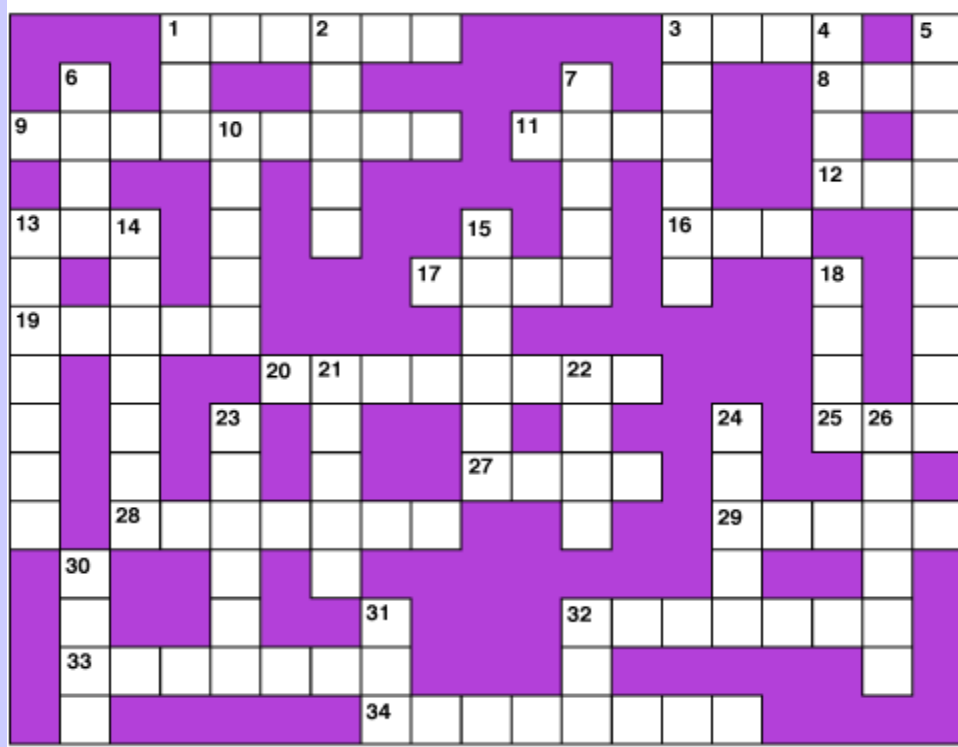
Good luck to all of the 19 participants!

Joplin did a similar contest a few weeks ago and the winner was Carrie Cornwell!!

Congratulations Carrie!



SUMMER CROSSWORD

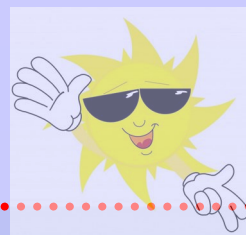


DOWN

1. Short form of sister
2. Time piece
3. Cool wind
4. Musical symbol
5. Summer month
6. Go it alone
7. Weather word
10. Capture
13. Leisure activities
14. Follows a car
15. June 21
18. Always do your _____
21. Pools are full of this
22. Birds home
23. Suntan _____
24. Hot & _____
26. Summer month
30. Better _____ than never
31. _____ you sleeping?
32. Take a seat

ACROSS

1. Light rain
3. String _____
8. Single
9. Jumping and hopping game
11. Summer month
12. Have lunch
13. Very warm
16. City home for wild animals
17. Summer month
19. Sandy spot
20. Water sport
25. Used to pave roads
27. Relax
28. Step back
29. Very humid weather
32. Warm weather footwear
33. _____ storm
34. Thrilling



CRAFTS + COFFEE

EST. 2014



The Joplin Sunshine Committee recently hosted a Crafts and Coffee onsite DIY workshop to make-n-create custom hand-painted signs!

Everyone's turned out great and fun was had by all!!

SUMMER RECIPE

INGREDIENTS

- 1 Pound Chicken Tenders
- 1 Pound Bacon Strips
- 1/4 Cup Olive Oil
- 1/2 Tablespoon Parsley Flakes
- 1 Teaspoon Chives
- 1 Teaspoon Dill Weed
- 1 & 1/2 Teaspoon Granulated Garlic
- 1 & 1/2 Teaspoon Minced Onion
- 1 & 1/2 Teaspoon Onion Powder
- 1 Teaspoon Black Pepper
- 1 Teaspoon Salt

Wooden skewers that have been soaked in water for at least 30 minutes.



INSTRUCTIONS

1. Slice up 1 Pound of Chicken Tenders into 1 Inch or slightly thicker pieces. Place in a Mixing Bowl.
2. Pour 1/4 Cup Olive Oil on top of the cut Chicken Tenders, and then add the Chives, Parsley, Dill Weed, Granulated Garlic, Minced Onions, Onion Powder, Black Pepper, and Salt.
3. Stir the marinade together well, and cover the bowl. Place the mixture in the refrigerator for 30 minutes to marinate.
4. Pre-Heat the oven to 400°F.
5. Take the Bacon and pierce it with a Skewer, place one piece of Chicken on top of it, and then fold the Bacon over and pierce again. Alternate this method until the bacon is all used up.
6. Grill until chicken is done—check with a thermometer—temp should be 160.